

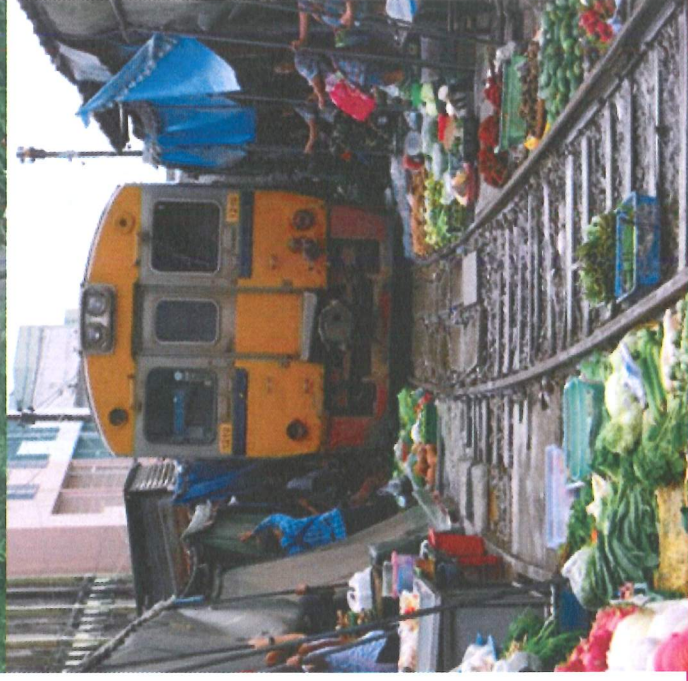
# Shifting Safety Culture in the Workplace

AustCham ESB Member Briefing

12 September 2018

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# The acceptance of unsafe behaviour

**vision  
ZERO**

Shifting Safety Culture in the Workplace





**Our Safety Strategy**  
**VISION**  
**ZERO**

**ZERO Fatalities**

**ZERO Injuries**

**ZERO Motor Vehicle Incidents**

**ZERO Net Environmental  
Emissions**

**ZERO Tolerance of Unsafe  
Behaviour or Practices**

**vision**  
**ZERO**



# vision ZERO

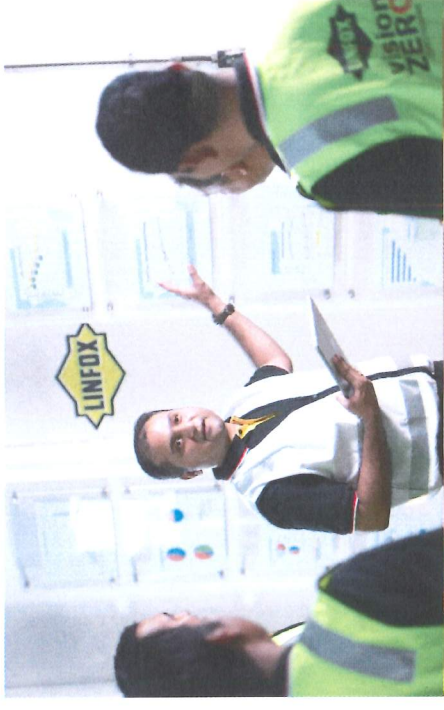
**ZERO** Fatalities

**ZERO** Injuries

**ZERO** Motor Vehicle Incidents


**ZERO** Net Environmental Emissions

**ZERO** Tolerance of Unsafe Behaviour & Practices

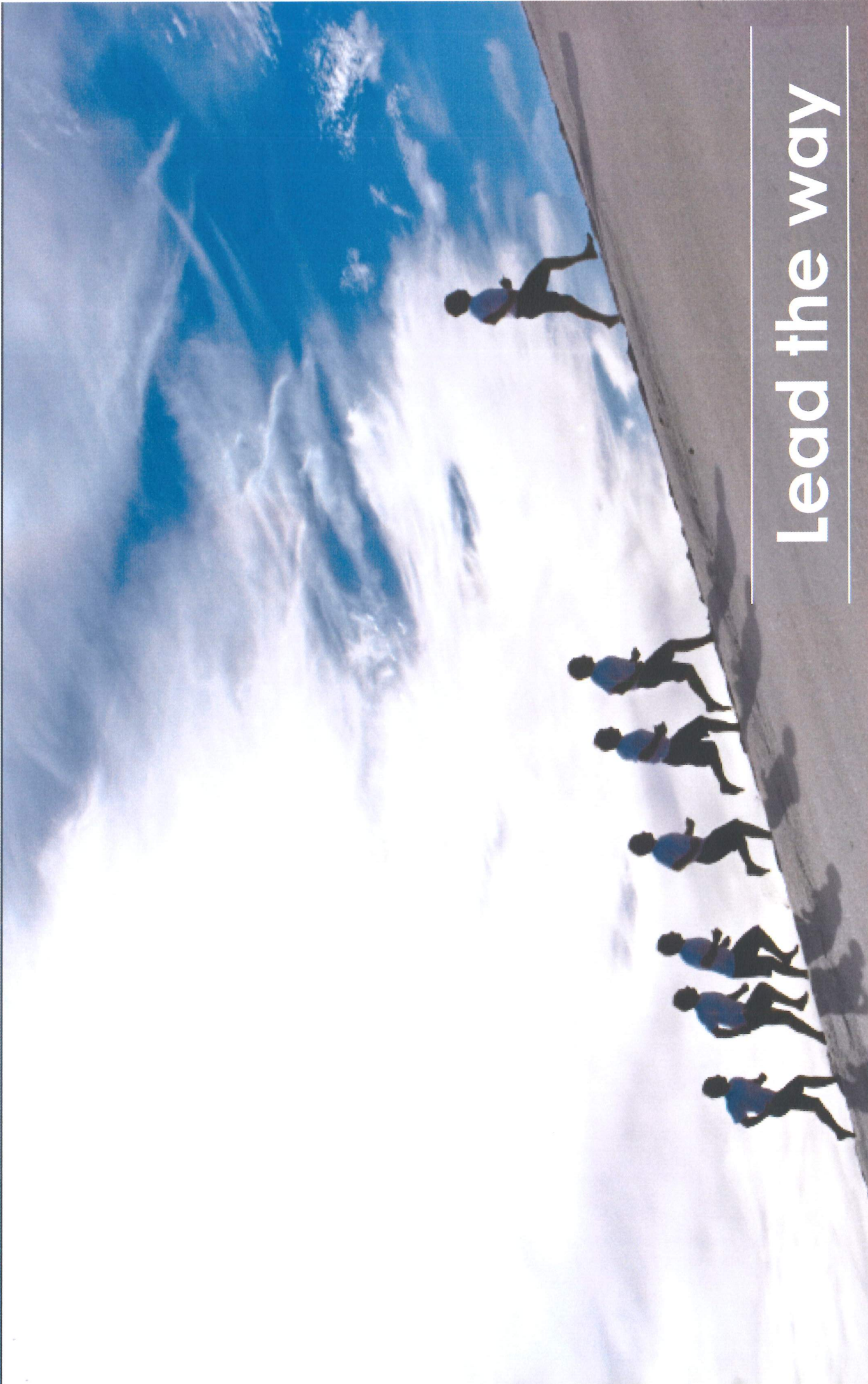


- Safety is not a job, it is everyone's responsibility
- Stop, think & plan to be safe
- Best gift to your family is to come home safely
- Do not gamble with safety
- Once attention is lost, accidents occur
- Accidents are preventable

**vision  
ZERO**

A group of men in yellow safety jackets are looking at a screen. The text is overlaid on the image.

# Shifting safety culture in the workplace – where to begin?



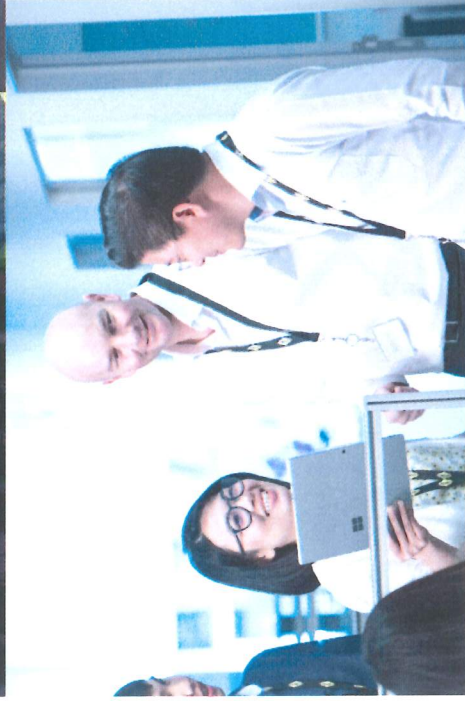
# Lead the way

**vision**  
**ZERO**



# 5 Steps





**vision  
ZERO**

# Tips

Make safety always the first priority across your business

Drug & alcohol testing for high risk activities, zero tolerance

Insist helmets on motorbikes/scooters, appropriate footwear

Engineer out risks, immediately repair damage or faults

Invest in risk assessments, SOP's, toolboxes & training

Proactive manage fatigue risks

Speed limit vehicles, separate vehicles from pedestrians

Plan to be safe (eg pre shift checks, stretching, handovers)

Encourage proactive communication, truthful reporting

Involve the team at every step - listen carefully & respond



# Thankyou