

SUSTAINABILITY!

IT'S ABOUT THE WHOLE ORGANISATION.
IT'S FOR ALL ORGANISATIONS.

Wednesday 7 August 2019 || 17.00 - 18.00 hrs





SUSTAINABILITY

IT'S ABOUT THE WHOLE ORGANISATION - IT'S FOR ALL ORGANISATIONS

AustChamThailand
Business | Connections | Community

All Welcome Business Briefing – 7 August 2019

OUR CUSTOMERS ARE OUR PARTNERS

Our success depends on our customers and suppliers choosing us. Our strength lies in working closely with them to create value and trust, together with superior products, service and ideas.

OUR PEOPLE ARE OUR STRENGTH

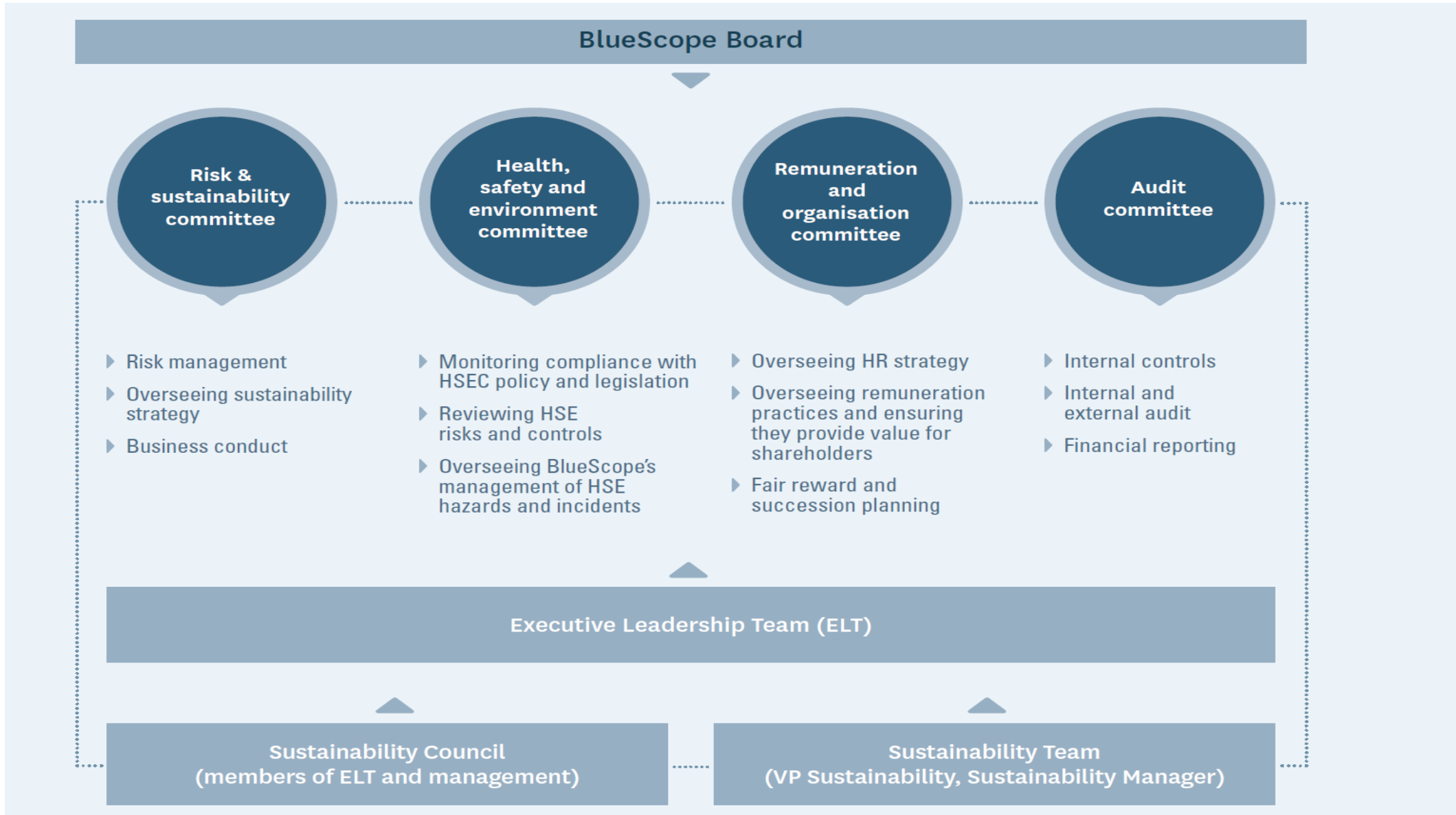
Our success comes from our people. We work in a safe and satisfying environment. We choose to treat each other with trust and respect and maintain a healthy balance between work and family life. Our experience, teamwork and ability to deliver steel inspired solutions are our most valued and rewarded strengths.

OUR SHAREHOLDERS ARE OUR FOUNDATIONS

Our success is made possible by the shareholders and lenders who choose to invest in us. In return, we commit to continuing profitability and growth in value, which together make us all stronger.

OUR COMMUNITIES ARE OUR HOMES

Our success relies on communities supporting our business and products. In turn, we care for the environment, create wealth, respect local values and encourage involvement. Our strength is in choosing to do what is right



Underpinned by the values and principles described in Our Bond, to BlueScope, sustainability means developing, manufacturing and selling steel products and solutions in a manner that provides for a sustainable future. This requires a focus on continuous improvement, adopting new operating methods and anticipating new products to support the future needs of a sustainable society.

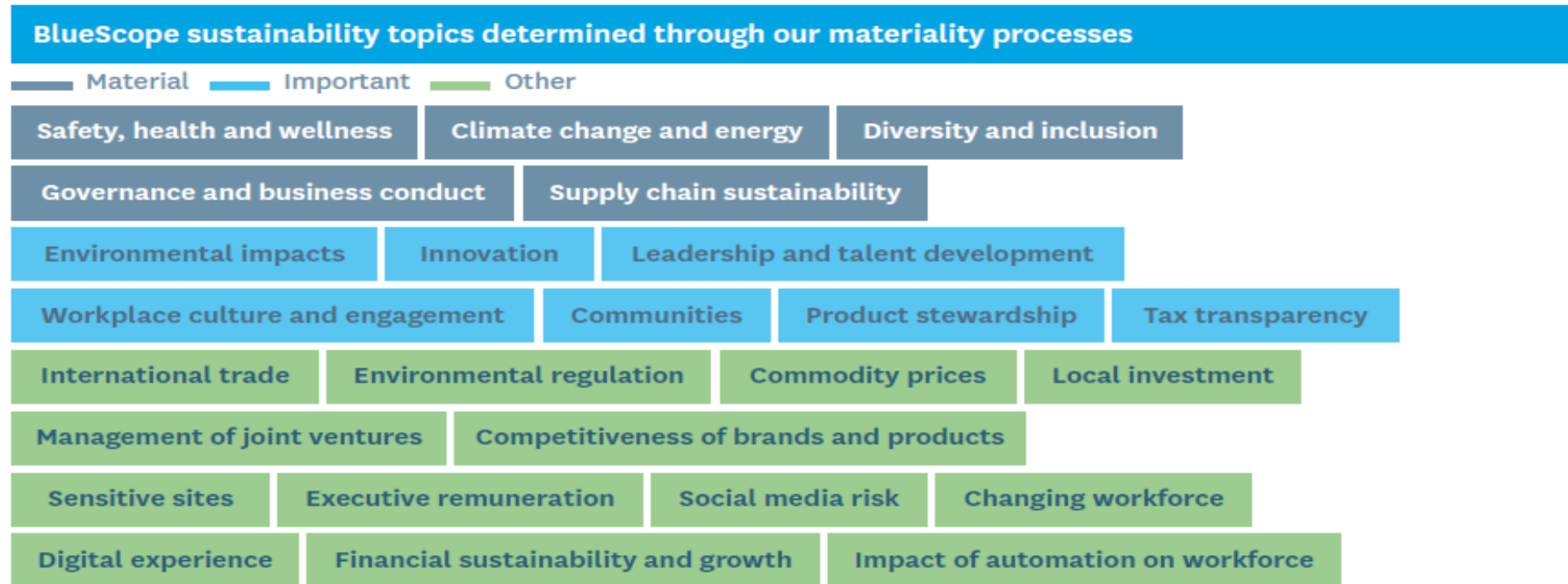
SUSTAINABLE DEVELOPMENT GOALS

Our priority SDGs are informed by our materiality processes, and the SDGs that align to worldsteel's seven sustainability principles. In FY2019 we will undertake a review to further embed the SDG targets into our sustainability strategy to identify the key opportunities for BlueScope to align our activities to them.



WHAT IS SUSTAINABILITY

In FY17 we conducted a comprehensive materiality assessment to identify the sustainability topics that matter most to our stakeholders. Our approach was guided by the GRI principles for defining report content (stakeholder inclusiveness, sustainability context, materiality and completeness). The results were used to inform our strategic approach to sustainability and sustainability initiatives.



Our global approach

Our first priority is always Zero Harm in the workplace and we endeavour to prevent all work-related injuries and potential accidents. We're determined to provide our people, contractors and partners with a working environment that is safe and fosters good health and wellbeing.

In order to achieve this we are heavily committed to:

- Health, safety and wellness
(including mental health)
- Human rights
- Diversity and inclusion
- Learning, development and leadership
- Workforce engagement



WOMEN ON BOARD AND ELT 33% 	WOMEN RECRUITED TO OPERATOR & TRADE ROLES 33% 	DECREASE IN LTIFR 23%
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HIGHLIGHTS

- ▶ 23 per cent improvement in Lost Time Injury Frequency Rate to 0.62 for FY2018, and maintained below one since 2005
- ▶ Increased focus on proactive safety risk reduction and control effectiveness
- ▶ Significant gender diversity achievements at all levels:
 - Percentage of women recruited to operator and trades roles increased to 33 per cent, from 29 per cent in FY2017
 - Recruitment of women to permanent roles has risen to 40 per cent, up from 37 per cent for FY2017
 - Percentage of women on Board of Directors and Executive Leadership Team increased to 33 per cent
 - Ongoing high level of gender pay equity; evidenced through regular formal reviews of remuneration practices

How we deliver in Thailand

Employee and Contractor Engagement



Hazard identification and control



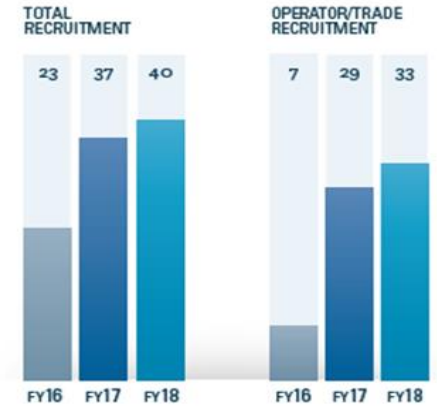
Health and wellness



Employees by age (%)
as at 30 June 2018



Female % of recruitment



We are leading our organisation when it comes to the number of females in operator positions. Gender diversity in a traditionally male dominated steel and construction sector requires great effort but we are proud of our achievements.

Our focus helps ensure

- We are giving consideration to the best available talent in all areas of our business.
- We are actively supporting the improved economic standing of the areas in which we operate.
- We are creating an inclusive culture.

Our Global approach

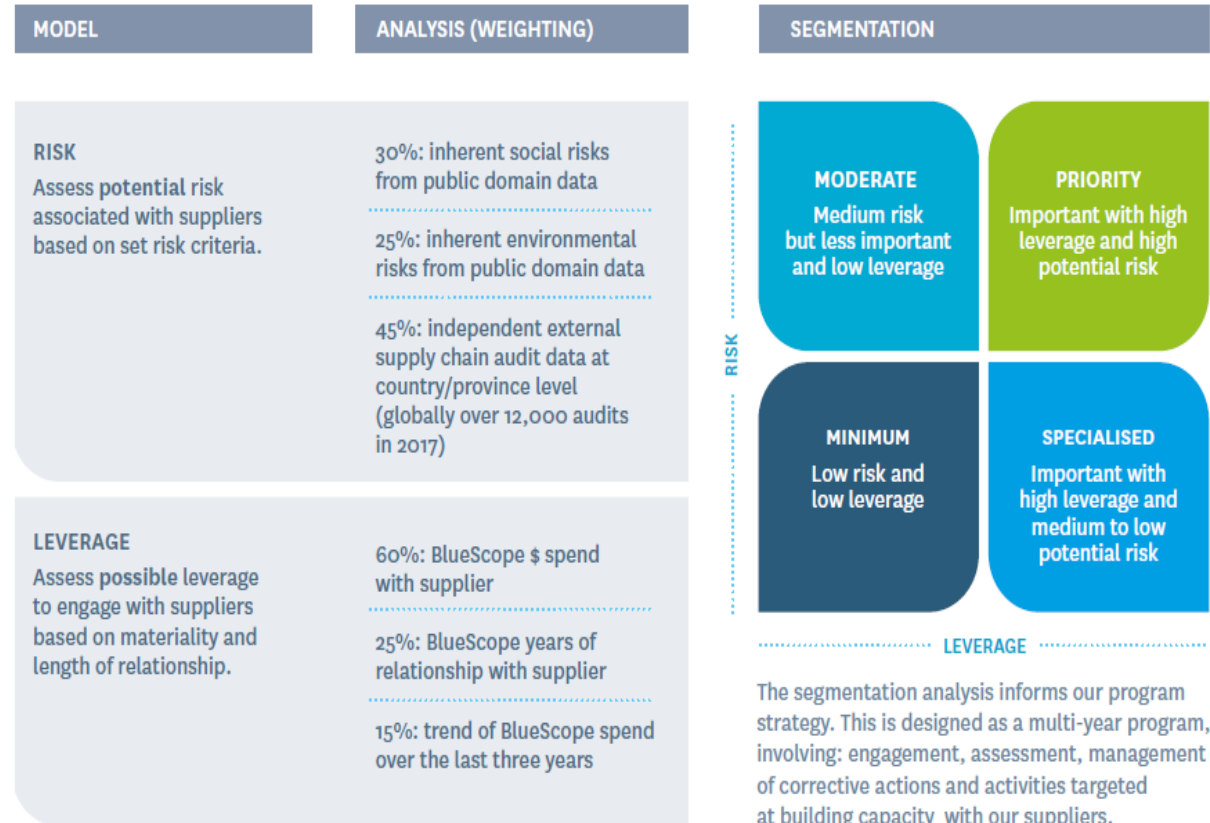
BlueScope has a global footprint and we source goods and services from many organisations in over 25 countries. The principal categories of goods and services we procure include raw materials, component products and operational consumables, freight, storage and logistical services and business support services..

Supply chain sustainability

Improved sourcing standards and stewardship

Innovating for the future

Product Stewardship



How we deliver in Thailand

Upskilling customers and industry stakeholders on product knowledge, performance capability, care and maintenance, scrap minimisation.



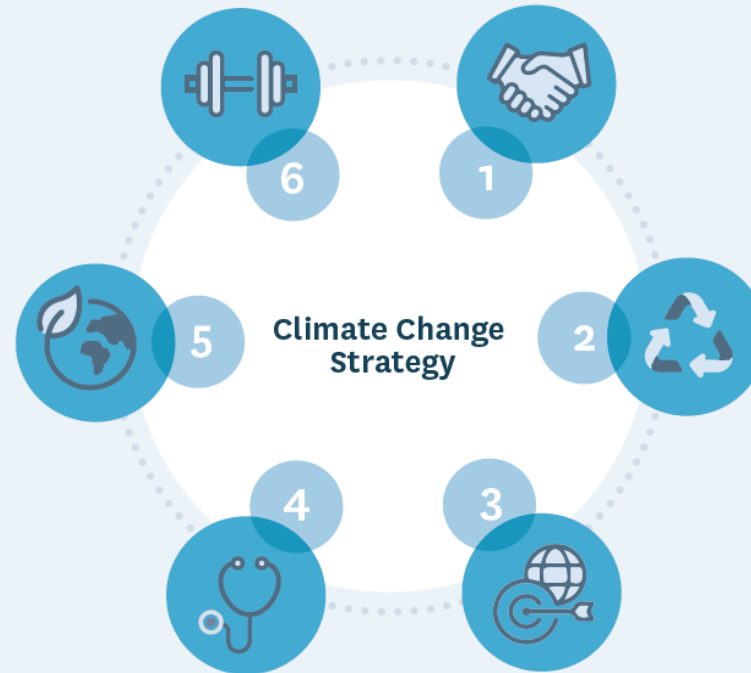
A robust selection process for suppliers to ensure that their sustainability beliefs are aligned to ours. This includes shared views on:

- Human rights
- Environment
- Diversity and Inclusion
- Sound governance and means of doing business

Our global approach

Our detailed climate scenario analysis has led us to develop the six strategic pillars that are the focus of BlueScope's revised climate risk strategy, which is underpinned by the belief that steel is fundamental to a sustainable future. Our strategic pillars are:

- 1 *Advocate for global cooperation on climate action*
- 2 *Improve our GHG emissions intensity*
- 3 *Deliver resilient operations and supply chain*
- 4 *Monitor evolution of key climate risk uncertainties*
- 5 *Understand and pursue creative offset and raw material displacement opportunities*
- 6 *Resilient, efficient and innovative products*

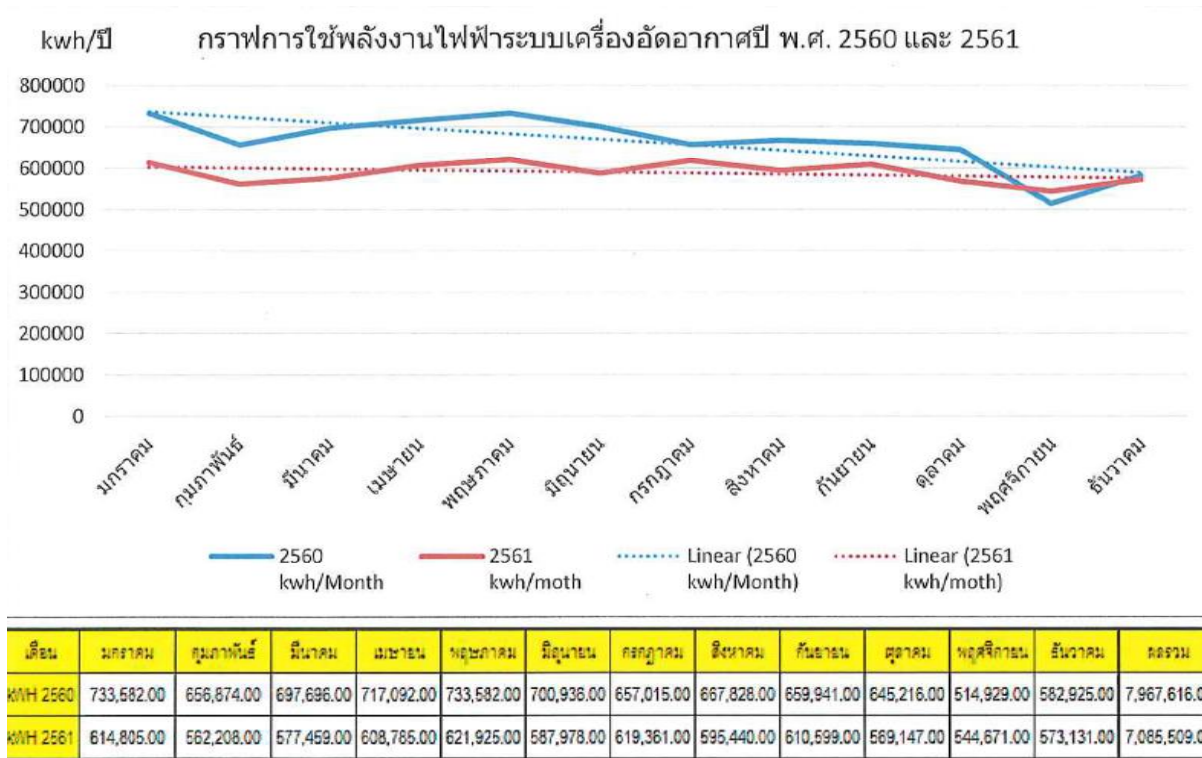


<p>AGGREGATED GHG EMISSIONS INTENSITY DECREASED</p> <p>25%</p>	<p>RECYCLED SCRAP STEEL USE</p> <p>45%</p>	<p>TOTAL WATER USE DECREASED</p> <p>21%</p>
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HIGHLIGHTS

- ▶ 25 per cent decrease in aggregated GHG emissions intensity per tonne of steel since FY2005
- ▶ Reduction in Australian GHG emissions by over 40 per cent since FY2011 through removing surplus steelmaking capacity at a time of global overcapacity
- ▶ Achieved 45 per cent aggregated pre- and post-consumer recycled scrap steel use across our steelmaking operations in FY2018
- ▶ Reduced total fresh and recycled water use by 21 per cent in FY2018
- ▶ Achieved material efficiency rate of 97 per cent
- ▶ 43 environmental improvement project nominations for the 2018 BlueScope environmental awards, exceeding our target of 25
- ▶ Environmental non-compliances reduced from 26 minor non-compliances in 2017 to nine minor non-compliances in FY2018

How we deliver in Thailand



Green star Award recipient from the Industrial Estate Authority of Thailand.

We are committed to minimizing our carbon footprint. Our commitment through energy reduction targets, both gross and energy intensity have been recognized by the 'Green Label' accreditation of Colorbond® and Zinalume® steel as well as being recipients of the Industrial Estate Authorities Green and Gold Stars.

Our global approach

Our community focus is aligned to our key business and sustainability commitments. Wherever we operate, we:

- actively promote grass roots participation.
- seek to ensure we mitigate any negative effects our operations may have on our communities or the environment
- conduct business responsibly and ethically
- cultivate diversity and inclusion.

Highlights:

- BlueScope business donated \$2m to our communities
- The BlueScope foundation supported 100+ organisations across the United States
- The BlueScopeWIN program distributed funds to 60 community groups in the region of our Port Kembla Steel works.
- Employee volunteer programs in every country in which we operate.



How we deliver in Thailand



Upskilling local companies and contractors in the worlds best construction safety and installation practices.

We use our global expertise to remain at the forefront and standards development and education.



Every work team is involved in volunteer initiatives largely supporting the education of our youth.

From 'Our Bond' we have developed policies and procedures to unite our whole organisation around sustainable growth.

This is supported by our structure from the board through all levels in our organisation.

We have identified key focus areas by engaging all of our stakeholders and understanding what is most important.

Simplification of initiatives is critical to ensure delivery of targets at a local level.

Total organisation and community involvement is essential.



Thankyou

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